

Annex A

SCP	£ (Annual)	Monthly Salary	Hourly Rate	Grades	
5	13,500	1,125	7.00	Grade 1 164 - 229 NJC points	<i>until 1 October 2015</i>
6	13,614	1,135	7.06		
10 (LW)	14,759	1,230	7.65	LIVING WAGE Grade 3 255 - 299 NJC points	LIVING WAGE Grade 2 230 - 254 NJC points
11	15,207	1,267	7.88		
12	15,523	1,294	8.05		
13	15,941	1,328	8.26		
14	16,231	1,353	8.41		Grade 4 300 - 359 NJC points
15	16,572	1,381	8.59		
16	16,969	1,414	8.80		
17	17,372	1,448	9.00		
18	17,714	1,476	9.18	Grade 5 360 - 419 NJC points 158 - 186 Hay points	
19	18,376	1,531	9.52		
20	19,048	1,587	9.87		
21	19,742	1,645	10.23		
22	20,253	1,688	10.50		Grade 6 420 - 479 NJC points 187 - 222 Hay points
23	20,849	1,737	10.81		
24	21,530	1,794	11.16		
25	22,212	1,851	11.51		
26	22,937	1,911	11.89		
27	23,698	1,975	12.28	Grade 7 480 - 539 NJC points 223 - 264 Hay points	
28	24,472	2,039	12.68		
29	25,440	2,120	13.19		
30	26,293	2,191	13.63		
31	27,123	2,260	14.06		
32	27,924	2,327	14.47		Grade 8 540 - 599 NJC points 265 - 313 Hay points
33	28,746	2,396	14.90		
34	29,558	2,463	15.32		
35	30,178	2,515	15.64		
36	30,978	2,582	16.06		
37	31,846	2,654	16.51	Grade 9 600 - 659 NJC points 314 - 373 Hay points	
38	32,778	2,732	16.99		
39	33,857	2,821	17.55		
40	34,746	2,896	18.01		
41	35,662	2,972	18.48		
42	36,571	3,048	18.96		Grade 10 660 - 719 NJC points 374 - 443 Hay points
43	37,483	3,124	19.43		
44	38,405	3,200	19.91		
45	39,267	3,272	20.35		
46	40,217	3,351	20.85		
47	41,140	3,428	21.32	Grade 11 720 - 779 NJC points 444 - 526 Hay points	
48	42,053	3,504	21.80		
49	42,957	3,580	22.27		
50	43,875	3,656	22.74		
51	44,826	3,736	23.23		Grade 12 780 - 849 NJC points 527 - 645 Hay points
52	45,727	3,811	23.70		
53	46,659	3,888	24.18		
54	47,595	3,966	24.67		
55					
56				Not Used	

57				
58	52,671	4,389		
59	53,662	4,472		
60	54,657	4,555		
61	55,272	4,606		
62	56,356	4,696		
63	57,439	4,787		
64				
65				
66				
67	62,101	5,175		
68	63,296	5,275		
69	64,485	5,374		
70	65,451	5,454		
71	66,767	5,564		
72	68,077	5,673		
73				
74				
75				
76	78,091	6,508		
77	79,995	6,666		
78	81,904	6,825		
79	83,810	6,984		
80	85,717	7,143		
81	87,415	7,285		
82	89,324	7,444		
83	91,231	7,603		
84	93,140	7,762		
85	95,044	7,920		
86	105,000	8,750		
87	107,500	8,958		
88	110,000	9,167		
89	112,500	9,375		
90	115,000	9,583		
91	118,884	9,907		
92	121,467	10,122		
93	124,044	10,337		
94	126,624	10,552		
95	129,201	10,767		
96	170,000	14,167		

Grade 13 850 - 909 NJC points 646 - 765 Hay points	
Not Used	
Grade 14 910 - 969 NJC points 766 - 909 Hay points	
Not Used	
D1 910 - 1065 Hay points	
D2 1066 - 1194 Hay points	
D3 1195 - 1339 Hay points	
ED 1340 - 2060 Hay points	
CE	

16-Feb-15

Notes

**Only to be used for apprentice posts
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Minimum pay level for all other posts